

# Hines Ugandan Ministries

## Preparation Policies

### Transportation

#### A. Ticket Purchase

It is each team's or individual missionary's responsibility to arrange and purchase their own airline tickets.

- Determine and confirm travel dates with all group members and with HUM.
- Research options.
- Acquire group agreement on lengthy layovers.
- Purchase Tickets

#### B. Travel Insurance

Travel Insurance is recommended for all travelers. Recommended coverage should include medical emergency evacuation up to \$50,000, delayed or lost luggage and delayed trip insurance that will pay for hotel and food should a team or individual be delayed at any point in the trip. [www.insuremytrip.com](http://www.insuremytrip.com)

- C. You may no longer purchase your Visa when you arrive at the airport in Uganda. You will need to do so ahead of time at <https://visas.immigration.go.ug/>. You will need a scanned PDF copy of your vaccination card to demonstrate that you have the yellow fever vaccination as well as your passport and a passport photo. All will need to be less than 250kb in size. You will need the street address of the ministry: Kabwangasi Road, Adjacent to Kamonkoli College. Kamonkoli, UGANDA. Katherine's cell: 0772-45-7394. Please list that you are going as a tourist, visiting a friend. If you are carrying a lot of baggage, particularly many of the same items you may be asked for a letter of invitation from us. Please let us know if you need this. Large amounts of medication for the clinic will need to be pre-approved several months before you go. Please contact HUM if you wish to do so.

Be sure to write down your confirmation number as the processes could break down at any point where you will need this number to check the progress and it is very difficult to get a response by phone or email. Normally you should receive confirmation email within 48 hours with an attached PDF for you to print and take to the Uganda with you. If you do not receive the email in 4 or 5 days or there is no PDF attached you can return to the website with your confirmation number to check the progress or print the PDF from there. Please contact us if you need help as we have contacts in Uganda that can help us if need be. Please don't do this at the last minute.

#### D. Customs

Ugandan customs is generally uncomplicated. Re-entry to the U.S. can be more lengthy. Be aware of all current carry-on policies, particularly relating to liquids, food and electronics. Always be friendly and cooperative and only offer information and open bags as requested. Avoid giving gifts to customs agents as this can set up expectations for the rest of the team. When you arrive in Uganda you will first acquire your visa and then pick up your baggage. If you are traveling in a group we suggest you break into pairs to pass the customs check point as they may even wave you by.

#### E. Luggage

- Verify luggage limits including number of bags as well as weight and dimension limits for both checked and carry-on luggage. Verify it if these requirements change with extended layovers beyond 24 hours.
- If you have fairly standard looking luggage consider adding a colorful external identifying decoration on your checked luggage to avoid mix ups at pickup.
- Label your luggage with your name, address and home and destination phone numbers. This identifying information should be placed inside of your luggage as well in case external tags are lost
- Check with your airline regarding locking your luggage. Most airlines require that checked luggage remains unlocked to allow for security checking options and will cut off locks on bags that they wish to inspect. TSA locks are not valid internationally and will be cut off. Verify what may be considered hazardous materials with the Federal Aviation Administration. Aerosol cans for personal hygiene use such as deodorant, sunscreen and mosquito repellent are usually accepted.
- Be sure to leave room for souvenirs on your return trip if you plan to shop while you are in Uganda or at any stopovers.
- Do not let your luggage and carry-on bags out of your sight, except when it is checked with the airlines of course, or if you place it in a secured airport locker. Do not leave cameras, computers and other valuables visibly in an unguarded vehicle and always lock these things in the safe in your hotel room in Kampala.
- Carry important papers(tickets, passport, visa, immunizations...), extremely valuable items (cameras, computers...) all medications, all money and credit cards and anything that you will need for an overnight layover (change of clothes, toothbrush...). Make yourself aware of carry-on policies such as requirements regarding liquids and electronics.
- Please let HUM know if you have extra room in your luggage going either direction as you can help the ministry transport needed items. Shipping these items is not practical or secure.

#### F. Travel Tips

- Check with the airport for current security level enforcement and estimated wait times. Arrive 2 to 3 hours, or more if recommended by your airline or airport, ahead of your flight time.
- If you are in a group, stay with the group and partner up if you must separate.
- Take an empty water bottle to fill after you complete security activities.

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### Packing List

- A. In a waist pack or backpack (Some of these items may be carried in a money belt under the clothing.)
1. Passport
  2. Ugandan Visa payment verification
  3. Immunization record –particularly yellow fever
  4. Airline Ticket or Itinerary
  5. Cash for traveling and to be exchanged for your needs in Uganda (**only crisp \$50 & \$100 bills no more than 4 years old will receive good exchange rates in Uganda**)
  6. Credit Cards are not accepted in most places in Uganda, but can be used in airports and are good to have along for an emergency. Keep it in a very safe place.
  7. Pen & Paper
  8. Handy-wipes and hand sanitizer
  9. Travel Snacks
  10. Small first-aid items
  11. Luggage Keys (Luggage cannot be locked while checked, however can be locked at all other times, including in hotel rooms.)
  12. Men should carry a wallet in a waist pack or in a front pocket.
- B. Carry-On
1. Carry all prescribed and over-the-counter medications for the entire travel time and several days extra. Take medications in original containers. Consider keeping extra medication in checked luggage so that they are not lost along with medication if you lose your carry-on luggage.
  2. Carry photocopies of your passport, visa, immunizations and other important records in your carry-on and in your checked luggage.
  3. Travel-size toiletries in case travel is delayed. Be aware of liquid limits.
  4. Complete change of clothing for layover and in case of delayed luggage or trip. This way you will only need to take your carry-on to your hotel room the first night in Uganda.
  5. Eye mask and ear plugs.
  6. Bottle of water. This bottle will need to be empty to pass through security check points to be refilled on the concourse or purchased at a concourse shop.
  7. Valuable items including cameras, readers and computers. For security purposes we recommend that you consider leaving such items at home or bringing inexpensive, replaceable items. Power bank and power converter.
- C. Checked Luggage
1. 4-7 outfits – You can do laundry while you are there. Work to blend in with casual, modest clothing, but do not dress down to look poor, as this will be offensive. Take one dressy outfit for church or special occasions (tie for men). Consider bringing clothing made of breathable fabric. Jeans and polyester will be very warm. Men- Wear long pants only. Jeans are not common in Uganda, but are acceptable. Ladies- dresses and skirts that hang past the knees. No shorts, spaghetti straps or sweatpants for men or women. Long shorts for men and long pants or capris for women are acceptable for construction projects, physical labor and around the guesthouse in the evenings.
  2. One pair of quality closed toed walking shoes. You may bring sandals or flip flops for around the house and in the city.
  3. Shower shoes
  4. Light dress shoes if you wish
  5. Leave expensive jewelry at home.
  6. Light sweater/jacket
  7. Umbrella or poncho, raincoat
  8. Basic Toiletries – including a reasonably abrasive wash cloth or sponge and body wash.
  9. Bottle of hand sanitizer or container of sanitizing hand wipes.
  10. Mosquito repellent w/ deet – Bring plenty to use daily as this is difficult to replenish in Uganda. Consider repellent for your clothing that can be purchased at camping stores as deet can damage clothing.
  11. Sun screen
  12. Sun glasses/hat
  13. Basic first-aid items – in particular bandages, antibiotic cream and topical anti-itch cream
  14. Medication for a variety of stomach ailments that may arise.
  15. Bible/Devotional materials/pen/paper/journal
  16. Inexpensive camera w/ extra batteries or power converter if you will need to charge batteries. Charging opportunities may be limited. You may need to take a power converter (not adapter) for these things. Hair dryers need higher power.
  17. Small Flashlight, USB rechargeable fan and power bank (power goes out frequently)
  18. Work gloves if planning to do a construction project.
  19. Snacks for the flight and while you are there.

## Hines Ugandan Ministries

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#### Money

**All cash brought to Uganda should be in crisp newer (no more than 4 years old) \$50 and \$100 bills in order to receive the best exchange rate possible. There will be a significant difference for older or smaller bills. Credit cards can be used in international airports and limited businesses in Kampala (expect fees in Kampala). ATM's are available in Kampala and Mbale (close to Katherine). Check with your bank to see what kind of fees you can expect and notify them of your travel dates.**

#### A. Trip & Ministry Expenses

1. Short-term missionaries should carry sufficient emergency funds to Uganda
2. All ministry and living expenses including room and board, transportation and travel costs while with the missionary and project funds must be received by the HUM home office by the 20<sup>th</sup> of the month prior to departure from the U.S. All projects are planned in advance. No further ministry projects will be approved while the short-term missionary(s) is on assignment. Individuals are not to fund their own projects during their stay.

#### B. Personal Spending

All short-term missionaries should bring cash for purchasing souvenirs, snacks and personal items. It is also appropriate to bring small gifts for hosting national workers who provide transportation, translation, meals and other services. No money should be given to staff, program children or villagers at any time.

#### C. Sightseeing Costs

Many individuals and teams like to plan a few additional days to participate in sightseeing activities. All activities requiring reservations will require complete funds to be sent to the HUM home office before field personnel can make the appropriate arrangements. Each individual should bring other sightseeing funds along.

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#### Health and Safety

It is suggested that each traveler consider the following vaccinations as recommended by their doctor or a local travel clinic. An international health record should be provided by the doctor/clinic to be carried with the traveler's passport. The clinic may make specific recommendations for additional vaccinations based on current health issues reported in Uganda at the time of your travel. It is good to begin the vaccination process early as sometimes appointments can be difficult to obtain in a timely manner. Additionally, some vaccines are more readily available than others. At times, some clinics may not have them and travelers will need to find a travel clinic in a larger county to obtain the vaccination. Some vaccinations require more than one dose over time.

The Yellow Fever vaccine will be required to obtain a Ugandan visa. Typhoid and Malaria are the most common medical concerns. Malaria medication is suggested as recommended by appropriate medical personnel. This generally requires some of your medical history for a doctor or clinic to make the best recommendation for which Malaria prescription will be best for each person. They are also recommended and may change from time to time based on the type of Malaria that is in the country at the time of travel. There are four types of Malaria. Not every prevention works on each type. Be sure to read the medication's information carefully as there are several considerations to make it a pleasant experience. Some clinics are willing to send a nurse to your team to provide consulting or vaccinations and determine prescriptions as needed for each team member. This will generally save the team members money over doing it individually.

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## Hines Ugandan Ministries

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#### Accommodations

1. Guests will stay in rooms shared by 2 people near the Hines Ugandan Ministries offices and staff housing. Bedding, towels and mosquito netting are provided.
2. Although these rooms have power, expect it to go off frequently, sometimes for days at a time. This may limit the use of fans during warm seasons. Windows have adequate screens. Don't forget your flashlight. Bring a small battery operated or USB charged fan if you like.
3. Shared restrooms and showers will be available. Hot showers are dependent on inconsistent electricity. Running water can be limited at times as well which will require sponge baths and pouring water into your toilet to flush. In this circumstance water will be provided to you from local public wells.
4. Most meals will be served by ministry staff although breakfast food will be provided for teams to prepare on their own. Rice and beans along with several local starchy vegetables are commonly served as well as chicken, beef and goat. Non-starchy vegetables are somewhat limited. Bottled water will be provided. Please drink as much water as you need, but be conscientious of leaving partial bottles of water. Dinner is served around 7:30 or 8:00. Bring snacks or plan to purchase some if you feel like this may be a long stretch for you.
5. There is limited cell service and wifi available for teams to communicate with their family periodically while they are on the field through email, social media and wifi based calling like Skype, Facetime and Whatsapp if you bring your personal phone. There is a phone available for emergency telephone calls as well. Be aware of the time zone you are in. Also give the U.S. home office number, 303-847-9522, to family members for more options for reaching you on the field in an emergency.

# Hines Ugandan Ministries

## Short-term Missions Service Policies

### 1. Supervision and Field Staff

Hines Ugandan Ministries is thrilled to have volunteers join the work of sharing Christ's love with the children and families of Kamonkoli. We will do everything possible to be a gracious host and to make your service a life changing and positive experience. Please remember that the field director and national staff are very busy with their daily work that must be completed even while you are there. Many short-term missionary assignments provide assistance in these duties while others are special projects that are attainable because you are there. To make your service experience a blessing for both you and the ministry staff, and of course for the children and families you will serve, we ask that you make the following considerations.

- a. Be a gracious houseguest.
- b. Be there to work. Do what you are asked to do by the field director or assigned HUM staff.
- c. Please remember that you are there to serve within the established programs and it is not your assignment to evaluate or develop the program. All of our programs are a work in progress and HUM staff will make changes at appropriate times.
- d. It is important to ask questions for clarification. However, as well intentioned as it may be, be careful not to be critical or complain. Offer support and encouragement as much as possible.
- e. HUM staff is expected to demonstrate good personal boundaries including not gossiping or complaining to our volunteers. Should this boundary be crossed by a staff member please do not encourage him/her in the conversation or try to offer counsel.
- f. Please report any misbehavior of program children and do not attempt to implement discipline. Unless there is an abusive situation, please do not interfere in HUM staff discipline of children. Please report any abuse to the field director immediately.
- g. Be flexible at all times. A schedule may change due to weather or some other unforeseen obstacle. Do not let it frustrate you or cause you to complain.
- h. Be forgiving at all times of yourself and others.
- i. Not all of your expectations can be met. Be prepared to be stretched, challenged and changed.

### 2. Personal Conduct

- a. Be courteous and appreciative to all staff, children and villagers you come into contact with.
- b. Although you will attract some attention as a foreigner, don't attract more attention with your dress or behavior. Also be mindful and prayerful about sharing your faith and your reason for being in the country.
- c. Reflect Christ's Character and remember that you are representing Him and HUM to the community.
- d. Do not make negative comments about the people, their country, way of life or living conditions.
- e. Do not participate in gossip and be respectful of each child's confidentiality.
- f. Although many of the children and community people speak limited English, there will be times that you will require translation. Be patient with yourself and others and have a good sense of humor.
- g. Be respectful of people when taking photos. Always seek permission first and don't photograph anyone in a potentially embarrassing situation. Be cautious about taking pictures out the window of the ministry van in the city where it is less acceptable and can be dangerous. Always ask the HUM driver for advice before taking any such photos. We suggest that only one team members takes pictures during home visitation to share with the team.
- h. Although American Christians hold a variety of values regarding the consumption of alcohol, Ugandan cultural standards regard drinking as an inappropriate and bad witness for Christians. As a representative of HUM and Jesus Christ we ask that all HUM staff and short-term missionaries abstain from drinking alcohol while ministering and during personal time.
- i. Because this is a time to focus on ministry and there are significant differences in cultural practices and customs we ask that short-term missionaries refrain from romantic relationships with nationals, including staff members. Interactions that are not considered serious in the U.S. are very meaningful to Ugandans and will impact an entire family. We wish to demonstrate individual integrity beyond reproach and ask that volunteers do not spend time alone with nationals of the opposite sex, including HUM staff and team members. Culturally, it is unacceptable and risks presenting a compromised witness.
- j. Do not give your physical address to anyone. If you would like to keep in touch with someone please do so through HUM who can accept your letters and will address letters from program children, staff or other nationals. If you make such a commitment be sure to follow through. Never send money in any letters.

Staff and many sponsored youth have access to the internet at work, internet cafe's and boarding school. You may give out your e-mail address or friend nationals through social media at your own discretion. However, be aware that your lifestyle is very different from theirs and they will have this view into your

personal life. Also be aware that it is culturally appropriate to ask for money in Africa so it is important that you have good boundaries. Keep in mind that these youth will have access to your “friends” and can friend them and ask for money. Also, their “friends” may attempt to friend you and ask for money. Please never send money if asked, even if it seems for a desperate need or a good cause. Please contact our home office if one of our youth asks you for money so that we can clarify our policies to them and verify the need.

### 3. Money/Resources

- a. You will see many difficult circumstances and will have many requests for financial assistance. Please do not give money, even small amounts, or promise to send money to any program children or nationals, including staff members.
  1. HUM is keenly aware of the many needs of the children and the community. The reality that the ministry cannot meet all of these needs requires difficult choices. We ask that you help HUM with the needs on which the ministry has identified to focus at this time.
  2. Although you may have the money, other short-term missionaries serving with you or in the future may not. By giving or promising money to those who ask, it encourages them to do so to others, putting them into a difficult position and taking from their ministry experience.
  3. You are representing the ministry. Any assistance or commitments you make will be viewed as coming from the ministry and will be expected from the ministry after you are gone. Providing for needs that are not otherwise offered through the ministry or doing so outside of the ministry’s procedures jeopardizes the ministry’s relationship to the community.
  4. Offering money changes your relationship from a supportive friend who can share the love of Jesus to a financially dependant relationship and can harm the impact of your ministry. Allowing the relationship to focus on money will limit the potential ministry for which you are there.
  5. Remember that you will have an American standard of “poor”. Many situations that you deem as dire may be a quite acceptable standard of living in Kamonkoli. Do not confuse people’s desire to improve their lives with a crisis situation requiring immediate attention. We want to be helpful, but we also want to be cautious not to steal the integrity and sense of accomplishment from a person. The field director will consider a small gift for a specific one-time need such as clothing or medical assistance. All gifts must be within the parameters of services we provide.
  6. Because needs are prioritized by Katherine and the board of directors annually and preparation takes more time than a team is on the field, only projects determined and funded prior to the arrival of the individual or team will be completed. No project funds will be accepted on the field.
  7. We have a business, Kamonkoli KarryAlls, that employs program graduates and widows who have children in our sponsorship program. Please let the field director know if you would like to see the shop and she will be happy to give you a personal tour. Team members may purchase a limited number of bags on the last day of their visit. All bags must be brought to the U.S. Please do not give them as gifts to anyone in Uganda as this risks our proprietary status. If the team wishes to purchase a large amount of bags they will need to work with the Kamonkoli Karry-Alls home office after they return to the U.S.
- b. HUM has many children on the waiting list to receive sponsorship services. The ministry is not large enough to manage or fund all of them at this time. Short-term missionaries may not request to sponsor a specific child. All of the children have great need. It is important that they understand that it is not their ability to win the hearts of our gracious volunteers that determines their acceptance into the program, but rather their need, available sponsorship openings and order on the wait list. We also want to demonstrate fairness to those on the waiting list, some who have been there for several years. Please let the field director know if you desire to sponsor a child while you are there and you will be assigned a child from the wait list. You may meet and spend time with that child while you are there.
- c. Beyond bringing Christ to the children and community of Kamonkoli, the vision of Hines Ugandan Ministries is to raise a generation of strong Christian leaders for the country of Uganda. Please do not suggest bringing any national children or adults to the U.S. for school or a visit. There are reasonable educational opportunities for youth and adults in Uganda.
- d. We strive to pay our staff within the local standards and assure that all of them have adequate provision. Other than a small host gift, please do not offer any staff member a one-time financial gift or ongoing financial commitment. If you build a meaningful relationship with one of our staff members you may speak to our field director about sponsoring them. We desire to have individuals, groups or churches contribute financially toward staff salaries, but even more importantly to pray for them regularly and build a supportive relationship with them.

#### 4. Culture

- a. Ugandan People always take time to greet. Please be sure to do this. This is a form of affection and respect. Women and girls will kneel to greet you. This is a sign of respect. You are not expected to kneel in return or when you greet men.
- b. Life expectancy in Uganda is lower than we have in America. People tend to live for the moment and celebrate the day. Experiences are not measured by time, but by quality. Punctuality is not a priority. Additionally, they must spend much time walking to an event you may be offering. Be patient and enjoy life with your new friends rather than watching the clock too closely. Don't take it personal or as a sign of disrespect if events don't happen as scheduled. Weather and many other unanticipated factors can effect your team's schedule. It is all part of the experience. Soak it in.
- c. Angry outbursts are a bad trait in any country, but in Uganda a person who gets angry is not a Christian. Be sure to keep your temper in order with self-control from the Holy Spirit. Public displays of affection are rarely seen as well.
- d. The Ugandan culture is very modest when it comes to relationships between men and women. Members of the opposite sex do not spend time alone together. Please respect this with HUM staff and among team members.
- e. Polygamy is legal in Uganda, so do not be surprised to find men with more than one wife. Do not tell them how wrong they are. Remember that in their country they are not doing anything wrong according to the law. Those who accept Christ late in life must be responsible for what they already have but should not take any more. Dowries are paid for brides and the woman cannot return to her home where she came from.
- f. Ugandans have many superstitions that stem from their tribal backgrounds and there are many traditions. If you are wondering about something, please ask the Missionary Director or someone on the HUM staff.
- g. Witchcraft is a very real practice in Uganda and you need to be strong in the Lord. If you wish to witness to a witch be sure you go with a member of the HUM staff and the Missionary Director. Be aware, but do not be afraid as you have the greater power in Jesus Christ.
- h. The official language of Uganda is English. It is British English so there will be some differences to American English. Local tribal languages are often spoken as well with the most common as Luganda and Swahili in the Kamonkoli area. Many of the children are learning limited English in school. All of HUM staff members speak English and will interpret for you when necessary. This will be primarily for home visitation, speaking to large groups and adult Bible studies.

#### 5. Security

- a. For your own safety do not go anywhere alone, particularly after dark. All minor short-term missionaries must be accompanied by a trusted national at all times. Do not go anywhere without approval from your team leader and the HUM Field Director. Respect the decisions of these leaders even if you do not agree with their reasoning.
- b. We recommend that you leave all expensive jewelry at home, including wedding rings.
- c. We recommend against bringing expensive photography equipment or computers. You may use ministry computers to download digital pictures to your removable storage device. Ask the missionary to store expensive items that you must have along or large amounts of cash in the ministry safe.
- d. Do not leave belongings unattended in a vehicle.

#### 6. Health

- a. Do not accept non-bottled water without asking the missionary host during your trip, though water at the mission field site is okay for drinking when it is boiled. Ample bottled water will be provided. Please be mindful of waste and don't leave partially finished bottles setting around. Use straws for bottled pop. Do not take tea or food in the village homes without asking HUM staff first. Water that has not been boiled can cause Typhoid, Cholera and other serious illness. Be sure to double check that bottled water is properly sealed upon purchase. Do not swim in any lakes, ponds or rivers without obtaining safety information.
- b. It is suggested that you remain indoors in the evening to prevent mosquito bites. Please remember that the mosquitoes carry Malaria. We recommend that you wear repellents with deet at all times, keeping doors closed. The windows are double screened so it is alright for them to remain open.
- c. Remember many people have the AIDS virus or are HIV positive. Stay away from touching open wounds and sharing drinks. If you have any cuts, cover them with a bandage. It is not necessary to be fearful, but take proper precautions.
- d. **If you start to feel sick, please let someone know immediately.** Do not be afraid to speak up. Malaria can be treated and goes away quickly with proper treatment. Also, medications and treatment can be provided for other ailments including reactions to food. Don't be shy. A quick and early response can make all the difference in how long you must suffer and take away from the experience of your trip.

## 7. Accommodations

- a. HUM currently has a two-bedroom guest house and 5 guest rooms that sleep 2 people comfortably located on rented property by the HUM offices. Several staff families as well as some local renters live on the fenced compound. All windows are barred and steel doors have secure locks. The property is guarded during the day, with night guards available as needed. Gates are locked at night.
- b. Guest housing receives inconsistent electrical power from the country's infrastructure. Staff will run a generator, run by very high priced fuel, for a few hours in the evening to provide for much needed fans and lighting. Sleeping can be quite hot once the generator goes off. Please be careful to conserve both when the power or the generator are on as both are very expensive in Uganda. Be sure to ask staff how to switch to generator power for the guestrooms. **Please turn off your water heater any time the generator is on.** Be sure to change back to public power when the generator is turned off in case it comes back during the night and your fans will turn on.

Most of your American electrical appliances will require a power converter (inexpensive at any US department store). Many computers and some camera chargers are able to adapt to the different electrical current, however will still need a plug adapter. We recommend that guests do not bring computers unless they will be needed for their specific assignment.

- c. Water can be inconsistent as well and is provided to a storage tank that is shared by several homes. Please conserve as much as you can to make the tank last for everyone as long as possible when public water becomes unavailable. Teams need to be particularly mindful as this impacts the daily lives of those on your waterline. Nationals naturally sacrifice all for visitors and this is a way that you can minister to them. Ask staff if water is coming regularly during the time you are there so you can plan ahead if it is limited. Water will be carried for you if necessary. Ask staff how to flush toilets when there is not water if you need a quick refresher.

Bottled water and pop will be supplied to you at all times. Please let staff know if you are running low. Please drink liberally as you will need this for the heat, but be sure to complete all bottles and not be wasteful. Drink bottled water only and use it for brushing your teeth as well. Use hot water for washing your dishes as well and put a little bleach(provided) in your rinse water.

- d. You will be provided breakfast food to prepare for yourself in the guest facilities. Let Katherine know if there is something in particular that you would like and she can get it if it is available and reasonably priced.
- e. Lunch and dinner will be provided at the orphanage or other staff homes. Please remember that kids are up very early for school 6 days/week and respect your driver's time as well.
- f. There is a washing machine in the guesthouse. Please be mindful of water availability. There is usually laundry detergent there or you may wish to bring your own. You may wish to bring unscented detergent to limit your mosquito attraction.

## 8. Above all things, give glory to God.

05/17

Recommended Reading for team members:

1. When Helping Hurts – Steve Corbett & Brian Fikkert
2. African Friends and Money Matters – David E. Maranz